

# National Guides



## Littler on Workplace Safety

**Scope of Discussion.** This publication provides an overview of the general provisions of the federal Occupational Safety and Health Act (and its implementing regulations) applicable to most employers. Also included are practical suggestions for responding to an investigation by OSHA, the federal agency responsible for oversight of the law. State-administered OSHA plans are not covered.

The focus of this publication is federal law. While some state law distinctions may be included, the coverage may not be comprehensive.

### 1. OVERVIEW OF THE FEDERAL OCCUPATIONAL SAFETY AND HEALTH ACT

- 1.1 [Introduction](#)
- 1.2 [Federal Occupational Safety and Health Act: Coverage & Jurisdiction](#)
- 1.3 [General Employer Responsibilities Under the Federal Occupational Safety and Health Act](#)
- 1.4 [Injury & Illness Recordkeeping & Reporting Requirements](#)
- 1.5 [COVID-Related Standards & Guidance](#)

### 2. WORKPLACE INSPECTIONS & PENALTIES

- 2.1 [Inspections](#)
- 2.2 [Issuance of Citations](#)
- 2.3 [Assessment of Penalties](#)
- 2.4 [Settlements & Appeals](#)
- 2.5 [Employer Defenses](#)
- 2.6 [Additional Issues: Retaliation & Related Laws](#)

### 3. PRACTICAL GUIDELINES FOR EMPLOYERS

- 3.1 [General OSHA Compliance Guidelines](#)