National Guides



Littler on Government Contractors

Scope of Discussion. Employers that do business with the U.S. government, either as direct contractors or indirectly by supplying good or services that are necessary to the performance of another party's government contracts, are subject to a variety of employment-related laws and regulations. This publication identifies and explains the laws and regulations surrounding equal employment opportunity, including those enforced by the office of Federal Contract Compliance Programs (OFCCP), an agency within the U.S. Department of Labor.

The focus of this publication is federal law. Although some state law distinctions may be included, the coverage is not comprehensive.

1. OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS: OVERVIEW OF ITS COVERAGE & JURISDICTION

- 1.1 Introduction
- 1.2 Coverage
- 1.3 Jurisdiction

2. OVERVIEW OF OBLIGATIONS ENFORCED BY THE OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

- 2.1 Affirmative Action Plan & Related Obligations of Supply & Service Contractors
- 2.2 Affirmative Action Plan & Related Obligations of Federal Construction Contractors
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- 2.4 Self-Analysis Obligations
- 2.5 Types of Audits by the Office of Federal Contract Compliance Programs
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3. PRACTICAL GUIDELINES FOR EMPLOYERS

- 3.1 State & Local Affirmative Action Obligations
- 3.2 Implementing an Affirmative Action Plan: Overview for Supply & Service Contractors
- 3.3 Practical Tips for Handling a Supply & Service Audit

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