

National Guides



Littler on Employment Testing

Scope of Discussion. This publication provides an overview of the common types of applicant and employee testing, including: honesty tests (written, oral, polygraph); aptitude tests; mental and physical skills tests; and other psychological, physical, medical examinations. Drug and alcohol testing, related procedures and requirements, as well workplace substance abuse issues are also covered.

The focus of this publication is federal law. While some state law distinctions may be included, the coverage is not comprehensive.

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