

National Guides



Littler on Employee Monitoring

Scope of Discussion. The employment relationship touches upon many aspects of privacy, from the rules and regulations governing on the job conduct to an employee's off the job behavior. In particular, employee monitoring or surveillance, including engaging in electronic resources, telephone, or video monitoring or conducting searches of employees' physical workspaces raise intricate privacy concerns. This publication assists employers in understanding the variety of laws and regulations that govern employee monitoring. Practical guidelines for engaging in the various types of monitoring, as well as recommendations for developing an electronic resources policy, are also included.

The focus of this publication is federal law. While some state law distinctions may be included, the coverage is not comprehensive.

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3. PRACTICAL GUIDELINES FOR EMPLOYERS

- 3.1 [Developing an Electronic Resources Policy: Employer Guidelines](#)
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