

National Guides



Littler on Discrimination in the Workplace

Scope of Discussion. This publication provides an overview of the different workplace discrimination claims and the procedures for bringing and defending against such claims. The focus of the discussion is on discrimination and retaliation claims based on race, national origin, sex, age, and genetic information. For related topics, see *Littler On Disability In The Workplace*, *Littler On Religion In The Workplace*, and *Littler On Harassment In The Workplace*. Practical recommendations, including potential steps to reduce discrimination claims and how to handle and investigate charges of discrimination, are also included.

The focus of this publication is federal law. While some state law distinctions may be included, the coverage is not comprehensive.

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