

# National Guides



## Littler on Collective Bargaining

**Scope of Discussion.** This publication provides an overview of the collective bargaining process, including an employer’s basic bargaining duties and typical collective bargaining provisions. It also looks at the complications that may arise when the parties cannot reach agreement and includes information on various party tactics, such as work stoppages, strikes, and lockouts. Practical tips for employers, including basic collective bargaining strategies and steps to minimize the effect of “refusal-to-bargain” charges, are included.

The focus of this publication is federal law.

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